

AN ORDINANCE

BY: FINANCE/EXECUTIVE COMMITTEE

01-0-1725

AN ORDINANCE TO AUTHORIZE CITY EMPLOYEES TO RETAIN EXCESS ANNUAL LEAVE AND COMPENSATORY, TIME ON A ONE TIME BASIS, BEYOND THE LIMITS SET FORTH IN THE CITY OF ATLANTA CODE OF ORDINANCES; AND FOR OTHER PURPOSES.

WHEREAS, the reduction of payment for overtime to City of Atlanta employees has resulted in a large number of employees accruing excess annual leave and compensatory time balances; and

WHEREAS, workloads for City of Atlanta employees in several areas are projected to increase due to compliance requirements from federal and state government mandates, increased security requirements resulting from the September 11, 2001 Attack on America and preparation of the 2002 budget and administrative transition; and

WHEREAS, City of Atlanta employees are working extraordinary hours of overtime, canceling scheduled off-days, and accruing annual leave and compensatory time which may not be utilized before December 31, 2001, given increased service demands; and

WHEREAS, the City of Atlanta Code of Ordinances limits carryover of annual leave between 200 and 360 hours, depending on years of service, and compensatory time to 160 hours; and

WHEREAS, all annual leave and accrued compensatory time in excess of that allowed by Code will be forfeited; and

WHEREAS, the City values its employees and desires that they be fairly compensated for all services rendered.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ATLANTA, GEORGIA THAT:

SECTION ONE: Non-exempt employees of the City of Atlanta shall be authorized to carry over into the year 2002 compensatory time not to exceed 240 hours and annual leave in an amount not to exceed 560 hours.

SECTION TWO: Exempt employees of the City of Atlanta shall be authorized to carry over into the year 2002 compensatory time not to exceed 480 hours and annual leave in an amount not to exceed 560 hours.

SECTION THREE: Accrual and usage of compensatory time and annual leave shall be documented, monitored and approved by appointing authorities.

SECTION FOUR: All excess annual leave and compensatory time carried forward into the year 2002 must be used by December 31, 2002, after which time the leave accumulation limitations that existed prior to the enactment of this legislation shall be in force again.

SECTION TWO: All ordinances or parts of ordinances in conflict herewith are hereby repealed.